

ST. XAVIER'S UNIVERSITY, KOLKATA

RECRUITMENT OF FACULTY

Employment Notification No.: 01 (03/2024/TEACHING) Dated: 22.03.2024.

(Those who applied and sent the hardcopy of the application form along with all other documents against Employment Notification No.: 01 (09/2023/TEACHING) Dated: 06.09.2023 and 01 (10/2023/TEACHING) Dated: 11.10.2023, need NOT apply again, however those who applied but did not send the application form along with other documents may apply again and send the application form and other documents within the stipulated time.)

Last date of online application: 15.04.2024, 5 PM

Last date for receipt of printout of the application along with all supporting documents: 18.04.2024, 5 PM

XAVIER BUSINESS SCHOOL

| DESIGNATION | SUBJECT | SPECIALISATION | ELIGIBILITY | PAY STRUCTURE*** |
|---------------------|------------|--------------------|---|---|
| Assistant Professor | Management | Business Analytics | (i) As per UGC and AICTE norms. (ii) Bachelor's Degree in any discipline and MBA/PGDM* with First Class or equivalent (with specialisation in the relevant field) and minimum 50% marks or equivalent at +2 and bachelor's level. (iii) PhD in the relevant field (iv) Experience: Minimum Two (2) Years of full-time experience in subject teaching (after NET/SET/Ph.D.) / professional (executive level) experience after the completion of MBA or equivalent. # * 2-year PGDM which is recognised by Association of Indian Universities (AIU) as equivalent to MBA will be considered | Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level (as applicable for a candidate joining with Ph.D. at the entry level) |

XAVIER LAW SCHOOL

| DESIGNATION | SUBJECT | SPECIALISATION | ELIGIBILITY | PAY STRUCTURE*** |
|---------------------|---------|----------------|--|--|
| Assistant Professor | Law | --- | (i) As per UGC norms. (ii) Master's Degree in the Law with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject | Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level (as applicable for a candidate joining with Ph.D. at the entry level) |

FACULTY OF COMMERCE & MANAGEMENT**

| DESIGNATION | SUBJECT | SPECIALISATION | ELIGIBILITY | PAY STRUCTURE*** |
|-------------|----------|----------------|---|---|
| Professor** | Commerce | --- | (i) As per UGC norms. (ii) Master's Degree in Commerce with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years in teaching or equivalent experience in research organisation. (Post NET/SET/Ph.D.) # (vi) Evidence of having successfully guided doctoral candidate/s. | Entry Pay Rs. 1,44,200 (Academic Level 14) |

| DESIGNATION | SUBJECT | SPECIALISATION | ELIGIBILITY | PAY STRUCTURE*** |
|-----------------------|----------|------------------------------|--|---|
| Associate Professor** | Commerce | --- | (i) As per UGC norms. (ii) Master's Degree in Commerce with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching or equivalent experience in research organisation. (Post NET/SET/Ph.D.) # (vi) Successfully guiding PhD/M.Phil. Scholars are highly desirable. | Entry Pay ₹1,31,400 (Academic Level 13A) |
| Assistant Professor** | Commerce | Accounting & Finance | (i) As per UGC norms. (ii) Master's Degree in Commerce (with Accounting & Finance specialisation) with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject | Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level (as applicable for a candidate joining with Ph.D. at the entry level) |
| | Law | Corporate Law / Business Law | (i) As per UGC norms. (ii) Master's Degree in Law with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject | |

****Selected candidate/s under Faculty of Commerce & Management may be required to take classes in the Morning Section.**

FACULTY OF ARTS & SOCIAL STUDIES

| DESIGNATION | SUBJECT | SPECIALISATION | ELIGIBILITY | PAY STRUCTURE*** |
|---------------------|--|----------------|---|---|
| Professor | Psychology | --- | (i) As per UGC norms. (ii) Master's Degree in Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years of full-time experience in subject teaching or equivalent experience in research organisation. (Post NET/SET/Ph.D.) # (vi) Evidence of having successfully guided doctoral candidate/s. | Entry Pay Rs. 1,44,200 (Academic Level 14) |
| Associate Professor | 1. Mass Communication 2. English 3. Psychology | --- | (i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years of full-time experience in subject teaching or equivalent experience in research organisation. (Post NET/SET/Ph.D.) # (vi) Successfully guiding PhD/M.Phil. Scholars are highly desirable. | Entry Pay ₹1,31,400 (Academic Level 13A) |
| Assistant Professor | English | | (i) As per UGC norms. (ii) Master's Degree in English with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject | Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level (as applicable for a candidate joining with Ph.D. at the entry level) |

CENTRE FOR LANGUAGE STUDIES**

| DESIGNATION | SUBJECT | SPECIALISATION | ELIGIBILITY | PAY STRUCTURE*** |
|--|------------------------|----------------|--|---------------------------|
| Full-Time Contractual Faculty Member** | Business Communication | --- | (i) As per UGC norms. (ii) Master's Degree in English/ Communicative English/ with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) SET (WB) / NET / NET with JRF/ Ph.D. in the subject | ₹55,000 (Consolidated) |
| Part-Time Contractual Faculty Member** | 1. Bengali 2. Hindi | --- | (i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) SET (WB) / NET / NET with JRF/ Ph.D. in the subject | ₹25,000 (Consolidated) |

****Selected candidate/s under Centre for Language Studies may be required to take classes in the Morning Section.**

*****Allowances:** In addition to the entry pay, there will be house rent allowance of 12% (up to maximum limit of ₹12,000), D.A. - 6% and other allowances, as admissible. It is not applicable for consolidated Pay Structure.

Counting of the Past Experience will be as per U.G.C. Guidelines July 2018

All marks to be calculated /converted as per the prescribed procedure of the degree awarding Institute/University. All are requested not to round off the marks.

UPPER AGE LIMIT AS ON 15.04.2024:

Assistant Professor, Full-Time & Part-Time Contractual Faculty Member - 45 Years

Associate Professor - 50 Years

[Upper age limit for Associate Professor may be relaxed up to 55 Years for exceptionally qualified candidate]

Professor- 55 Years

[Upper age limit for Professor may be relaxed for exceptionally qualified candidate]

Candidates should have a strong academic background, understanding and familiarity of current developments and challenges and evidence of quality research and publications.

Faculty members are expected to carry out research, design and teach courses, engage in institution development, and conduct training program and consultancy.

- **Last date for online application: 15.04.2024, 5 PM**

(Applicants need to take printout of the application and send it to The Registrar along with all supporting documents. Application will be liable to be cancelled if hardcopy of the application and the documents are not received within specified time.)

- **Last date for receipt of printout of the application along with all supporting documents: 18.04.2024, 5 PM**

- **Please note that print out of the application form along with all supporting documents will be accepted through speed post / registered post / courier (no hand delivery) addressed only to:**

The Registrar,
St. Xavier's University, Kolkata,
Premises No. IIIB - 1, Action Area IIIB
New Town, Kolkata 700 160

NOTES:

- Incomplete applications in any respect will not be entertained by the University.
- Mere fulfilment of the aforementioned qualifications & experience does not entitle a candidate to be called for interview.
- The University reserves the right to consider and to fill or not to fill positions in any of the above and/or any other specialization(s).
- No correspondence, whatsoever, will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.

- v. All qualifications must be from UGC recognized University/ Deemed University/ MHRD approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
- vi. For regular appointment, there would be a probation period of 2 years.
- vii. **Last date for online application: 15.04.2024, 5 PM**
- viii. **Last date for receipt of printout of the application along with all supporting documents: 18.04.2024, 5 PM**

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New Town, Kolkata 700 160**

- ix. Applications received after the due date will not be considered.
- x. **The University will send communication through email only to the short-listed candidates.**
- xi. Canvassing in any form will be a disqualification.
- xii. The candidature of an applicant will be cancelled if the relevant documents are not submitted.
- xiii. If it is found that the documents submitted by the candidate are not genuine or that the candidate has clandestine antecedents and he/she has suppressed the said information, the candidature/appointment at the University shall be cancelled/terminated at any point of time.
- xiv. Only offline interview will be held and there will be no provision for online interview.

[CLICK HERE FOR ONLINE APPLICATION](#)